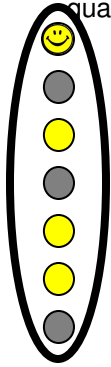




One Mission – One Goal – One Team

Our compensation plan is simple; one team working together and rewarded together. You get paid 8%, 10% or 12% commission on your personal team volume and a bonus pool that includes your company team volume based on your qualification level and the amount of qualified company volume you have.



One Team Organization



You



Your Personal Team



Your Company Team

Three Levels of Entry

We've created three levels of entry into the company, executive (12% commission), premium (10% commission) and basic (8% commission).

Executive - 12% Commission

Requirement: Auto-Ship of 6 Units/Month \$150.00
One Time Purchase of 24 Units \$600.00

Premium - 10% Commission

Requirement: Auto-Ship of 4 Units/Month \$100.00
One Time Purchase of 12 Units \$300

Basic - 8% Commission

Requirement: Auto-Ship of 3 Units/Month \$75.00
Shipping and handling charges may apply.

Fast Start Commissions

We have a 30% Fast Start Commission paid on new Representative's first purchase at the time of enrollment. 15% is paid to the new Rep's Sponsor. We also have a unique way to encourage team work and reward leaders. You as a Rep will have certified presenters to assist you in building your business quickly and the certified presenter also receives a 15% Fast Start Commission.

For example enroll a New Executive Representative and you the Sponsor and the Presenter each earn \$90.00.

3 Bonus Pools

The first bonus is the Company Team Bonus Pool which takes any commissions short of the cap and is determined by adding your qualified personal team sales volume and your qualified company team sales volume. The Builder Bonus is a 2% pool from total sales volume determined by the number of newly sponsored active reps recruited that month within your qualified personal team. The Leadership Bonus is a 2% pool from total sales volume determined by the number of Representatives in your total personal team that have achieved leadership positions beginning with Sting-Rays.

4 Ways of Earning Commission	Generation Override	Customer Commission	Fast Start Commission	Residual Commission	Presenter Fast Start	Team Bonus CTBP	Builder Bonus	Leadership Bonus	Equity Plan	CTBP Allocation	# Team Reps	Personal Team Volume	*Residual Income
3 Bonus Pools	0	●	●								0	0	0
9 Qualifying Levels	1	●	●	●							2	200	\$24.00
	2	●	●	●	●	●				30%	3	300	\$36.00
	3	●	●	●	●	●	●			25%	6	600	\$72.00
	4	●	●	●	●	●	●	●		20%	12	1200	\$144.00
	6	●	●	●	●	●	●	●		10%	39	3900	\$468.00
	8	●	●	●	●	●	●	●	●	5%	120	12,000	\$1,440.00
	9	●	●	●	●	●	●	●	●	5%	363	36,300	\$4,356.00
	10	●	●	●	●	●	●	●	●	5%	1092	109,200	\$13,104.00

Earn Commissions

Earn up to 12% commission on your personal team volume up to 10 generations deep.

Enrollment Fee

There is a \$49 enrollment fee which includes your enrollment package

Builder and Leadership Bonus Pools are 2% each of the Total Monthly Sales Volume

*Monthly residual income based on 100 PSV per Rep and the earning Rep at "Executive" commission